



**COLUMBIA SWCD BOARD OF DIRECTORS MEETING AGENDA – NOVEMBER 19, 2025**

**REGULAR BOARD MEETING CALL TO ORDER – 5:00 PM**

**APPROVAL OF MEETING MINUTES – From October 15, 2025**

**TREASURER REPORT- October 30, 2025**

**PUBLIC COMMENT – Topics from the Floor**

**AGENDA ITEMS**

**Reports:**

- ◆ NRCS
- ◆ ODA
- ◆ Watershed Councils
- ◆ Staff Updates

**Old Business:**

- ◆ Cyber Attack **Discuss/Update**
- ◆ Committees **Discuss/Approve**

**New Business:**

- ◆ Associate Director – Alex Devin **Discuss/Appoint**
- ◆ Personnel Committee Recommendations:
  - Staff Position Descriptions **Discuss/Approve**
  - Salary adjustments **Discuss/Approve**
- ◆ Annual Meeting **Discuss/Update**
- ◆ Strategic Planning Implementation **Discuss/Approve**
- ◆ Winter Board Meeting Hours **Discuss/Approve**

**Reports:**

- ◆ Board

**ADJOURNMENT**

<u><b>DATES TO NOTE</b></u>	
11/22	– Soil Health Workshop
11/27-28 – Office Closed	
12/17 – Board Meeting	
12/24-25 – Office Closed	
01/01 – Office Closed	
01/21 – Board/Annual Meeting	