

deprived. Is looking for backyard habitat projects. Malysa discussed how that is something the staff has been talking about and what we need to implement. We just purchased a greenhouse. Jeff commented on having approved plant lists for different disciplines (pollinator, etc. Deb talked about trying to get folks in to learn about backyard habitats and more.

REPORTS

- **(NRCS):** Hannah talked about State of Oregon water right issues. Will pass on more information as it comes out.
- **(LCRWC):** Jeff talked about Apiary and KC spoke with the Road Master who was waiting on Corpse of Engineers who say they are waiting on the County. He will be Calling Margaret Magruder. Discussed Little Clatskanie.
- **(SBWC):** Barb mentioned that Rachell is doing a great job, and the council likes what is happening.

OLD BUSINESS

- **April Meeting:** Malysa would like to cancel the April meeting because it is during the Connect Conference. **Motion VanNatta/Eagle** to cancel the April board meeting. **Approved Motion passed by unanimous vote.**
- **Annual Work Plan:** Malysa presented the board with the draft Annual Work Plan at the February meeting to review. **Motion VanNatta/Freytag** to approve Annual Work plan for 2024/2025 **Approved Motion passed by unanimous vote.**

NEW BUSINESS

- **Salary Chart:** Malysa presented to the board a new salary chart for 2024/2025. The only change was a 7th range was added and all steps are \$2,000. **Motion Eagle/VanNatta** to approve new salary chart. **Approved Motion passed by unanimous vote.**
- **Step Increase + 3 % COLA:** Malysa asked for approval from the board for step increases and 3 % COLA to start 07/01/24 with the new budget. **Motion Eagle/VanNatta** to approve step increases and 3% COLA **Approved Motion passed by unanimous vote.**
- **IT Surplus:** We have a bunch of old laptops that still work, they were just older and slower and needed to be upgraded for employees. Employees are interested in purchasing them. Malysa asked for approval to do an employee auction and donate whatever is not claimed. **Motion Eagle/VanNatta** approve to do auction and donation. **Approved Motion passed by unanimous vote.**
- **Door Policy:** Board was presented with a Front Door Policy to help make sure everyone is on the same page of when the door needs to be unlocked etc. **Motion Eagle/VanNatta** to approve Front Door Policy. **Approved Motion passed by unanimous vote.**
- **Contract:** Sound Native Plants Weed Control contract for \$35,000 04/01/24 – 06/01/25. **Motion VanNatta/Freytag** to approve contract. **Approved Motion passed by unanimous vote.**

BOARD REPORTS

- Deb discussed volunteer projects. Booth at Earth Day celebration. We will be doing the fair again this year. Salmon Festival in Vernonia. Kiwanis Parade. Chief Concomly Historic Recognition.

Motion Eagle/Freytag to adjourn the meeting. **Approved Motion passed by unanimous vote.**
MEETING ADJOURNED AT 5:00 PM

Respectfully Submitted by: *Malysa Legg*
 Malysa Legg, District Manager